

# James Demlow, Software Engineer

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## LINKS

[Portfolio](#), [GitHub](#), [LinkedIn](#)

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## PROFILE

Helped ship greenfield features for an award-winning health equity platform used by over 85,000 users annually. Collaborated cross-functionally across data, design, and engineering to integrate more than 200 CDC metrics into a public health dashboard. Supported deliverables tied to multi-million dollar grant-funded health research through data pipeline work and UI development. 3 years of experience with JavaScript, TypeScript, React, Firebase, MongoDB, Node.js, Tailwind CSS, GitHub, Playwright, and Google Cloud Platform.

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## HISTORY

Oct 2023 — Present	<div>Software Engineer, Morehouse School of Medicine</div> <div>Denver, CO</div> <div><b>Tech:</b> React, TypeScript, Tailwind CSS, Python, Pandas, Playwright, Git/GitHub, GCP</div> <ul style="list-style-type: none"><li>Contributed to a nationally recognized open-source app visualizing over 215 public health metrics from the CDC, U.S. Census, and other sources.</li><li>Consolidated overlapping styling systems (Material UI, Sass, CSS modules, and inline styles) into a unified Tailwind CSS framework, improving maintainability and design consistency.</li><li>Implemented end-to-end tests with Playwright covering 11 of 33 health conditions, contributing to full topic coverage and reducing manual QA burden.</li><li>Currently leading development of a full-stack feature focused on mental and behavioral health data. Improving accessibility and user experience by transforming raw CDC values into percent format, aligning schemas, and building front-end visualizations for public use.</li><li>Delivered implementation of a maternal health time-series feature from concept to production, integrating CDC birth and death rate data by race/ethnicity and building accessible state-level visualizations in collaboration with design, data, and engineering teams.</li><li>Developed more than 14 modular front-end components using TypeScript and React, aligned with the app's design system and accessibility standards.</li><li>Participated in code reviews, pair programming, SEED mentorship, and onboarding documentation to support a growing engineering team.</li></ul>
Apr 2022 — Present	<div>Software Engineer, Aviaf Web Solutions</div> <div>Denver, CO</div> <ul style="list-style-type: none"><li>Designed and delivered responsive, SEO-optimized websites for small business clients.</li><li>Reduced delivery delays by 33% through improved client collaboration and deployment practices.</li><li>Boosted site engagement by over 27% through modern accessibility and UX improvements.</li><li>Selected Clients: <a href="https://deliciouslyglobal.com">deliciouslyglobal.com</a>, <a href="https://electrolysisdenver.com">electrolysisdenver.com</a></li></ul>
Feb 2019 — Apr 2022	<div>Owner / Operator, Aviaf Resale</div> <div>Denver, CO</div> <ul style="list-style-type: none"><li>Founded and ran a profitable online retail store specializing in vintage men's clothing.</li><li>Managed all aspects of the business, including sourcing, inventory, marketing, and customer relations.</li><li>Averaged \$32,000 in annual sales.</li></ul>
Dec 2012 — Feb 2019	<div>Private Music Instructor, The Berkley Music Co.</div> <div>Berkley, MI</div> <ul style="list-style-type: none"><li>Taught weekly private music lessons to 40+ students ranging in age from 6 to 55.</li><li>Led recitals, managed scheduling, and developed customized lesson plans.</li></ul>

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EDUCATION

Aug 2022 — Apr 2023	100 Devs Software Engineering Full Stack Bootcamp and Agency	Remote
	Completed projects with JavaScript, React, API Fetch, Node.js, MongoDB, HTML/CSS, and GitHub workflows.	
May 2005	Associate's Degree, Oakland Community College	Royal Oak, MI
	Major: Liberal Arts	

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SKILLS

Languages & Frameworks

JavaScript, TypeScript, HTML5, CSS3, Python, Node.js, React, Firebase

Tools & Platforms

Git, GitHub, MongoDB, Tailwind CSS, Playwright, Pandas, Google Cloud Platform, Netflix, Render, Vercel

Soft Skills

Communication, Collaboration, Mentorship, Client Relations, Self-direction